

BETHLEHEM CENTRAL SCHOOL DISTRICT
Board of Education Meeting
6:00 p.m. February 1, 2012

A G E N D A
BC High School - LMC

- I. Call to Order at 6:00 p.m.
- II. Adjourn to Executive Session on a Personnel Issue
- III. Reconvene Regular Meeting at 7:00 p.m.
- IV. Pledge of Allegiance
- V. Minutes – The minutes of the January 18, 2012 Regular Meeting and Executive Session.
- VI. Presentation – 1) EETT Grant
- VII. Student Senate Report
- VIII. Board of Education Report
- IX. Superintendent's Report
- X. Visitors - Recognition of visitors present who may have something to say about an agenda item.

“It is the policy of the Board of Education to allow public comment during the visitors period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent's office with your request and we will do our best to get information for your needs, as soon as possible.”

*** AN EXECUTIVE SESSION OF THE BOARD OF EDUCATION MAY BE CONVENED UPON MAJORITY VOTE OF ITS TOTAL MEMBERSHIP TAKEN IN AN OPEN MEETING PURSUANT TO A MOTION IDENTIFYING THE GENERAL AREA OR AREAS OR THE SUBJECT OR SUBJECTS TO BE CONSIDERED. (BOARD POLICY 2.2 .9)**

XI. New Business

A. Instructional Staff – It is recommended that the Board of Education approve the following instructional staff actions. (All appointments and payments for services are subject to out possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

1. Name: Valerie Andres
 Position: 1.0 Probationary Elementary Teacher
 Tenure Area: Elementary Education
 Building: Slingerlands
 Probationary Start Date: 9/1/10
 Tenure Date: 8/31/13
 Seniority Date: 11/30/09
 Salary: \$47,530. MA+9 Step 3
 Education: BA – Hartwick College – Elementary Education/ French
 MS – Nazareth College – Special Education
 Certification Status: Nursery, Kindergarten & Grades 1-6
 Special Education
 Reason: Changed to Probationary due to the Retirement of Deborah Carpenter

2. Name: Merissa Taylor
 Position: Special Education Teacher
 Location: Middle School
 Effective Date: January 30, 2012 through June 22, 2012
 Type of Leave: Change of Dates for Maternity Leave

3. Name: Laurie K. Bremer
 Position: 1.0 Probationary Guidance Counselor
 Tenure Area: Guidance Counselor
 Building: Glenmont
 Probationary Start Date: 2/27/12
 Tenure Date: 2/26/15
 Seniority Date: 2/27/12
 Salary: \$46,608. MA+30 Step 1
 Pro-Rated Salary: \$19,342.
 Education: MS – University at Albany – Counseling Psychology
 BA – University at Albany – Psychology/ Sociology
 Certification Status: School Counselor
 Teaching Assistant, Level 1
 Reason: Retirement of Mary Alice Svare

B. Support Staff Appointments – It is recommended that the Board of Education approve the following support staff actions. (All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.)

1. Name: Janet Wilkins
Position: 10 month Temporary School Monitor (Aide to Students with Disabilities)
Hours Per Day: 6.25 hours per day
Hourly Salary: Step 3 of Salary grade 3-1; \$16.19/hour
Location: Glenmont Elementary School
Effective Date: February 6, 2012
Ending Date: June 30, 2012
Reason: Due to the needs of a student with disabilities
2. Name: Gina Schwind
Position: School Monitor (Aide to Students with Disabilities)
Location: Elsmere Elementary School
Effective Date: January 27, 2012
Reason: Resignation for personal reasons
Length of Service: 4 years
3. Name: Lisa Dillon
Position: 12 month Probationary Senior Keyboard Specialist
Hours Per Day: 7.5 hours per day
Annual Salary: Step 1 of Salary grade 7; \$35,255
Prorated Salary: \$13,831
Location: Middle School
Effective Date: February 9, 2012
Reason: Due to the resignation of Lynn Kohler; recall of Darlene Ward
4. Name: Renee DiStefano
Position: 10 month Temporary School Monitor (Aide to Students with Disabilities)
Hours Per Day: 6.5 hours per day
Hourly Salary: Step 1 of Salary grade 3-1; \$14.83
Location: Middle School
Effective Date: February 6, 2012
Ending Date: June 30, 2012
Reason: Due to resignation of Matthew Melnikoff
5. Name: Eric Orner
Position: Bus Driver
Hours Per Day: 6.25 to 6.5 hours per day
Location: Transportation

Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

6. Name: Jackie Hill
Position: Bus Driver
Hours Per Day: 5.75 to 6.25 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

7. Name: Laura Gibson
Position: Bus Driver
Hours Per Day: 5.3 to 5.75 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

8. Name: Amy Hunter
Position: Bus Driver
Hours Per Day: 3.05 to 5.3 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

9. Name: Arthur Verner
Position: 10 Month Temporary Bus Driver
Hours Per Day: 2.5 to 3.05 hours per day
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

10. Name: Pamela Lopienski
Position: Bus Driver
Hours Per Day: 5.25 to 6.25 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

11. Name: Ruthann Mosher
Position: Bus Driver
Hours Per Day: 3.3 to 5.25 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

12. Name: Richard Warnken
Position: 10 Month Temporary Bus Driver
Hours Per Day: 2.25 to 3.3 hours per day
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

13. Name: Jeremy Kawczak
Position: Bus Driver
Hours Per Day: 5.55 to 6.25 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

14. Name: Frederick Berlin
Position: Bus Driver
Hours Per Day: 3.55 to 5.55 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

15. Name: James Josey
Position: 10 Month Temporary Bus Driver
Hours Per Day: 2.75 to 3.55 hours per day
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

16. Name: Margaret Flansburg
Position: 10 Month Temporary Bus Driver
Hours Per Day: 2.3 to 2.75 hours per day
Location: Transportation

Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

17. Name: Carol Young
Position: Bus Driver
Hours Per Day: 5 to 5.75 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

18. Name: Doug Maeder
Position: Bus Driver
Hours Per Day: 4.75 to 5 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

19. Name: Kristen Hunter
Position: Bus Driver
Hours Per Day: 3.25 to 4.75 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

20. Name: Howard Cable
Position: 10 Month Temporary Bus Driver
Hours Per Day: 2.5 to 3.25 hours per day
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

21. Name: William Blanchard
Position: Bus Driver
Hours Per Day: 3 to 4.75 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

22. Name: Lloyd Green
Position: 10 Month Temporary Bus Driver
Hours Per Day: 1.95 to 3 hours per day
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

23. Name: Chris Schaefer
Position: Bus Driver
Hours Per Day: 4.25 to 4.75 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

24. Name: Tamara Winterton
Position: Bus Driver
Hours Per Day: 3 to 4.25 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

25. Name: Andrew Cretz
Position: 10 Month Temporary Bus Driver
Hours Per Day: 1.95 to 3 hours per day
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

26. Name: Robert Krug
Position: Bus Driver
Hours Per Day: 4.25 to 4.5 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

27. Name: Michael Greco
Position: Bus Driver
Hours Per Day: 3 to 4.25 hours per day
Location: Transportation

Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

28. Name: Gretchen Geurtze
Position: 10 Month Temporary Bus Driver
Hours Per Day: 2 to 3 hours per day
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

29. Name: Mike Jones
Position: Bus Attendant
Hours Per Day: 4.0 to 4.25 hours per day
Location: Transportation
Effective Date: January 30, 2012
Reason: Increase in hours due to the January 24, 2012
Transportation bidding results

30. Name: Steve Miller
Position: 10 month Temporary Bus Driver
Hours Per Day: 2.5 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding
results

31. Name: Gerald Dickerson
Position: 10 month Temporary Bus Driver
Hours Per Day: 2.25 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding
results

32. Name: Ryan Wolford
Position: 10 month Temporary Bus Driver
Hours Per Day: 2.3 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation

Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

33. Name: Anthony Campigno
Position: 10 month Temporary Bus Driver
Hours Per Day: 2.5 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Transfer from another position within the District;
Due to the January 24, 2012 Transportation bidding results

34. Name: Gregory Toth
Position: 10 month Temporary Bus Driver
Hours Per Day: 1.95 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

35. Name: Terry Reed
Position: 10 month Temporary Bus Driver
Hours Per Day: 1.95 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

36. Name: Joe Nagengast
Position: 10 month Temporary Bus Driver
Hours Per Day: 3 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

37. Name: Danika Raup
Position: 10 month Temporary Bus Driver
Hours Per Day: 2 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

38. Name: Tammy Northrup-Rowe
Position: 10 month Temporary Bus Driver
Hours Per Day: 2.5 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

39. Name: Paul Roberts
Position: 10 month Temporary Bus Driver
Hours Per Day: 2.25 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

40. Name: Jim Coffey
Position: 10 month Temporary Bus Driver
Hours Per Day: 2 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

41. Name: Todd Winne
Position: 10 month Temporary Bus Driver
Hours Per Day: 2 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012

Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

42. Name: Richard Vanderbilt
Position: 10 month Temporary Bus Driver
Hours Per Day: 2 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

43. Name: Larry Cartwright
Position: 10 month Temporary Bus Driver
Hours Per Day: 1.8 hours per day
Hourly Salary: Step 1 of Salary grade 6; \$20.87/hour
Location: Transportation
Effective Date: January 30, 2012
Ending Date: June 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

44. Name: Dorothy Rhone
Position: 10 month Probationary Bus Attendant
Hours Per Day: 4.25 hours per day
Annual Salary: Step 3 of Salary grade 3-1; \$12,631
Prorated Salary: \$6,283
Location: Transportation
Effective Date: January 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

45. Name: Valerie Hanifin
Position: 10 month Probationary Bus Attendant
Hours Per Day: 4 hours per day
Annual Salary: Step 3 of Salary grade 3-1; \$11,888
Prorated Salary: \$5,913
Location: Transportation
Effective Date: January 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

46. Name: Mary Ansbro-Ingall
Position: 10 month Probationary Bus Attendant

Hours Per Day: 4 hours per day
Annual Salary: Step 1 of Salary grade 3-1; \$10,895
Prorated Salary: \$5,419
Location: Transportation
Effective Date: January 30, 2012
Reason: Due to the January 24, 2012 Transportation bidding results

- C. Committee on Special Education/Preschool Special Education Recommendations – It is recommended that the Board of Education approved the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:

10/4/11; 10/19/11; 10/25/11; 1/12/12; 1/13/12; 1/17/12; 1/20/12

- D. Committee on Special Education/Preschool Special Education Parent Representative – It is recommended that the Board of Education approve Suzanne Jack-Zimmerman as a parent representative for the Committee on Special Education/Preschool Special Education of the 2011-12 school year.
- E. Treasurer's Report and Budget Status Reports – It is recommended that the Board of Education accept the Treasurer's Report for the month of December 2011 and Budget Status Reports for the period ending December 31, 2011.
- F. Re-Approve Prime Care Physicians – It is recommended that the Board of Education amend the appointment of Prime Care Physicians as School Physicians to provide professional medical services for student related matters, effective February 1, 2012 and ending on June 30, 2012, due to the addition of a new physician, Dr. Veino, to their practice.
- G. Accept Donation by Paul Spannbauer, Bethlehem Resident – It is recommended that the Board of Education accept the three (3) Digital Camera Systems and one (1) Viewpoint Scanner, which will be used by the Art Department.
- H. Accept Donation by Group of Educators from Asia and approve Budget Amendment– It is recommended that the Board of Education accept the donation by the group of educators from Asia, to be used by the ESL Department and amend the 2011-12 budget in accordance with the attached resolution.

- XII. Visitors- Recognition of visitors who may have something to say to the Board about a concern, which is not included in the agenda.

“It is the policy of the Board of Education to allow public comment during the visitors period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent's office with your request and we will do our best to get information for your needs, as soon as possible.”

XIII. Future Meetings and Events

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|----|------------|---------|-----------|------------------------------|
| A. | Wednesday, | Feb. 15 | 7:00 p.m. | Regular Board Meeting |
| B. | Wednesday, | Mar. 7 | 7:00 p.m. | Regular Board Meeting |
| C. | Wednesday, | Mar. 21 | 7:00 p.m. | Regular Board Meeting |

XIV. Adjourn to Executive Session

XV. Adjournment

**2011-2012
BUDGET AMENDMENT
February 1, 2012**

Be it resolved that the 2011-2012 budget be amended as follows:

A510 ESTIMATED REVENUE:

A2705	Gifts and Donations	\$ 500.00
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A960 APPROPRIATIONS:

A2110.501-22-1800	Supplies/HS/For. Lang.	\$ 500.00
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Purpose:

to reflect a donation from Asian educators visiting to learn more about ESL. The funds will be used to purchase ESL supplies.