

Regular Meeting of the Board of Education
of the Bethlehem Central School District held at
the Bethlehem Central High School,
700 Delaware Avenue, Delmar, New York

Members Present – Mrs. G. Stever, Mr. Matthew Downey, Mrs. Lenhardt, Ms. Bierman,
Mr. Cooper, Ms. Wijeyesinghe and Dr. Navarro

Members Absent – None

Others Present – Dr. Douglas, Mrs. Kehoe, Ms. Monroe, Mrs. Johnston and visitors.

1. CALL TO ORDER

The meeting was called to order by Mrs. G. Stever at 6:00 p.m.

2. EXECUTIVE SESSION

It was moved by Mrs. Lenhardt, seconded by Ms. Wijeyesinghe, and passed unanimously to move to Executive Session at 6:00 p.m. to discuss personnel and confidential matters.

Present at Executive Session: Mrs. G. Stever, Mr. Matthew Downey, Mrs. Lenhardt, Ms. Bierman, Mr. Cooper, Ms. Wijeyesinghe, Dr. Navarro, Dr. Douglas, Mrs. Kehoe, Ms. Monroe, and Mrs. Johnston.

3. RECONVENE REGULAR MEETING

The regular meeting was reconvened by Mrs. G. Stever at 7:05 p.m.

Board Members and visitors observed a moment of silence in honor and memory of Mary Jane Hughes, former Music Teacher, who passed away after a long battle with cancer. She will be greatly missed.

4. PLEDGE OF ALLEGIANCE

5. APPROVAL OF MINUTES

It was moved by Mrs. Lenhardt, seconded by Mr. Downey and passed unanimously to approve the regular meeting minutes of December 21, 2011.

6. PRESENTATIONS

Mr. Bill McMillen, Class of 1961 Alumni, presented a donation to the Board of Education to be used to purchase computers for the Counseling Center.

It was moved by Mrs. Lenhardt, seconded by Ms. Wijeyesinghe and passed unanimously to accept the donation by the BCHS Class of 1961 to be used for additional computers in the Counseling Center and to amend the 2011-12 budget in accordance with the attached resolution.

Mr. Jim Schwab, AFS Coordinator, and Ms. Ginger Landy, Rotary International, introduced four (4) students that participate as Foreign Exchange students at Bethlehem Central High School. Each student spoke of the classes they are currently taking, what their favorite is and how things are different here from their country.

6. PRESENTATIONS (Continued)

Mr. DeMeo, Athletic Director, presented Board Members and visitors an overview of the Athletic Program. Mr. DeMeo also noted the various updates that are needed throughout the district in the Gymnasiums, Tennis Courts, Track and Athletic Fields.

7. STUDENT SENATE REPORT

Brad Campion, Student Senate President, reported on the following:

- Welcomed the new Superintendent of Schools, Dr. Thomas Douglas. Student Senate is looking forward to working together, the next Student Senate meeting is January 11, 2012 from 2:15pm – 3:00pm, room E103 (Mr. Irons' room)
- Student Senate does have a display board located next to the cafeteria, stop by and take a look at what is going on in Student Senate.

8. SUPERINTENDENT'S REPORT

Dr. Douglas noted he takes great pride in being here; Bethlehem is a great community and everyone has been very welcoming; looking forward to working with community, students and staff; had the opportunity to visit a few buildings; hopes to post his entry plan next week and schedule community and building forums.

9. BOARD OF EDUCATION REPORT

Mrs. G. Stever, on behalf of Board Members, welcomed Dr. Douglas and advised that at the next Board of Education meeting, January 18th, there will be a meet and greet from 6:00-7:00pm here at the High School foyer area. Please come and join us for an informal meeting of the new Superintendent.

Mr. Cooper attended funeral services for Mary Jane Hughes. Ms. Hughes had requested that her former students play "Twinkle, Twinkle, Little Star" and this was nicely done by approximately 100 students. Thank you to all students who participated, it was very touching.

Mrs. Lenhardt noted that Mary Jane Hughes was a very special person and will be greatly missed.

Mrs. Lenhardt mentioned that the State of the State message was looking for mandate relief, but had not noted any specifics; also mentioned that the governor noted that teachers, superintendents, board of education members, maintenance and transportation staff have lobbyists, but students do not, she does not agree with this statement. She wanted to note that the Board Members are always lobbying for students and their community.

10. PERSONNEL ACTION – INSTRUCTIONAL

(All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.)

It was moved by Ms. Wijeyesinghe, seconded by Mr. Downey and passed unanimously to approve the following Instructional staff actions:

1.
 - a) Name: Pamela Early
 - 1) Position: 1.0 Special Education Teacher
 - 2) Location: Middle School
 - 3) Effective Date: 1/30/12
 - 4) Reason: Resignation for Personal Reasons
 - 5) Length of Service: 2.5 years
 - b) Name: Joanne E. Danaher
 - 1) Position: 1.0 English Teacher
 - 2) Location: High School
 - 3) Effective Date: 6/30/12
 - 4) Reason: Resignation for Retirement Reasons
 - 5) Length of Service: 16 years
2. Approve the attached list of instructors for the Continuing Education Program for the Spring 2012 school year.

11. PERSONNEL ACTION – SUPPORT STAFF

(All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.):

It was moved by Ms. Wijeyesinghe, seconded by Ms. Bierman and passed unanimously to approve the following Instructional staff actions:

- a) Name: Dennis Lenhardt
 - 1) Position: Bus Driver
 - 2) Location: Transportation
 - 3) Effective Date: January 11, 2012
 - 4) Reason: Resignation for retirement reasons
 - 5) Length of Service: 16 years
- b) Name: Lynn Kohler
 - 1) Position: Secretary I
 - 2) Location: Middle School
 - 3) Effective Date: January 3, 2012
 - 4) Reason: Resignation for personal reasons
 - 5) Length of Services: 5 years
- c) Name: Darlene Ward
 - 1) Position: 12 month Secretary I
 - 2) Hours Per Day: 7.5 hours per day
 - 3) Annual Salary: Step 3 of Salary grade 9; \$41,265
 - 4) Prorated Salary: \$19,838
 - 5) Location: Middle School
 - 6) Effective Date: January 9, 2012
 - 7) Reason: Recall due to the resignation of Lynn Kohler

- d) Name: Terri Woolford
1) Position: 10 month Temporary School Monitor (Noon Hour Aide)
2) Hours Per Day: 2 hours per day
3) Hourly Salary: Step 1 of Salary grade 3-1; \$14.26
4) Location: Eagle Elementary School
5) Effective Date: January 9, 2012
6) Ending Date: June 30, 2012
7) Reason: Due to the transfer of Kim Bellizzi to another position within the district
- e) Name: Laura Kotary
1) Position: 10 month Temporary School Monitor (Noon Hour Aide)
2) Hours Per Day: 2 hours per day
3) Hourly Salary: Step 1 of Salary grade 3-1; \$14.26
4) Location: Slingerlands Elementary School
5) Effective Date: January 9, 2012
6) Ending Date: June 30, 2012
7) Reason: Due to the resignation of Erinn McNeil
- f) Name: Deborah Mudge
1) Position: School Monitor (Noon Hour Aide)
2) Hours Per Day: 2 to 2.75 hours per day
3) Location: Slingerlands Elementary School
4) Effective Date: January 9, 2012
5) Reason: Increase in hours due to the reassignment of duties within the building
- g) Name: Patricia Staerker
1) Position: 10 Month Temporary Keyboard Specialist
2) Hours Per Day: 4.25 to 3.5 hours per day
3) Location: Slingerlands/Eagle Elementary Schools, Health Office
4) Effective Date: January 3, 2012
5) Ending Date: June 30, 2012
6) Reason: Extension to original appointment/ decrease in hours due to re-evaluation of duties
- h) Name: Ladd Valentini
1) Position: Bus Driver
2) Hours Per Day: 5.5 to 6 hours per day
3) Location: Transportation
4) Effective Date: January 9, 2012
5) Reason: Due to the needs of a student with disabilities

12. COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL EDUCATION RECOMMENDATIONS

It was moved by Mrs. Lenhardt, seconded by Ms. Wijeyesinghe and passed unanimously to approve the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:

11/3/11; 12/15/11; 12/16/11; 12/19/11; 12/20/11; 12/21/11; 12/23/11

13. ACCEPT DONATION BY BETHLEHEM BASKETBALL CLUB AND THE BETHLEHEM GIRLS' BASKETBALL CLUB AND APPROVE BUDGET AMENDMENT

It was moved by Mrs. Lenhardt, seconded by Ms. Bierman and passed unanimously to accept the donation by the Bethlehem Basketball Club and the Bethlehem Girls' Basketball Club to be used for the refinishing of the Middle School lower gym floor and amend the 2011-12 budget in accordance with the attached resolution.

14. ACCEPT DONATION BY BETHLEHEM MUSIC ASSOCIATION AND APPROVE BUDGET AMENDMENT

It was moved by Mrs. Lenhardt, seconded by Ms. Bierman and passed unanimously to accept the donation by the Bethlehem Music Association to be used for the Summer Music Program and amend the 2011-12 budget in accordance with the attached resolution.

15. ACCEPT DONATION BY GENERAL ELECTRIC GLOBAL RESEARCH AND DEVELOPMENT

It was moved by Mrs. Lenhardt, seconded by Ms. Wijeyesinghe and passed unanimously to accept the donation by General Electric Global Research and Development of four (4) Smart Appliances (oven, washing machine, dishwasher and hot water heater), which will be used for various programs throughout the District.

16. TREASURER'S REPORT AND BUDGET STATUS REPORT

It was moved by Mr. Downey, seconded by Mrs. Lenhardt and passed unanimously to accept the Treasurer's Report for the month of November 2011 and Budget Status Report for the period ending November 30, 2011.

17. APPROVE THE FOLLOWING POLICIES

It was moved by Mrs. Lenhardt, seconded by Ms. Bierman and passed unanimously to approve the following policies:

1. 1741 Home-Schooled Students
2. 1900 Parental Involvement
3. 2350 Board Meeting Procedures
4. 5405 Wellness Policy on Nutrition and Physical Education
5. 5405-R Wellness Policy on Nutrition and Physical Education Resolution
6. 8635 Information Security Breach and Notification
7. 8635-R Information Security Breach and Notification Resolution

18. FUTURE MEETINGS AND EVENTS

Wednesday, January 18, 2012	6-7:00 pm	Meet Superintendent HIGH SCHOOL - FOYER
Wednesday, January 18, 2012	7:00 pm	Regular Board Meeting HIGH SCHOOL - LMC
Wednesday, February 1, 2012	7:00 pm	Regular Board Meeting HIGH SCHOOL - LMC
Wednesday, February 15, 2012	7:00 pm	Regular Board Meeting HIGH SCHOOL - LMC

19. ADJOURN TO EXECUTIVE SESSION

It was moved by Ms. Bierman, seconded by Mrs. Lenhardt, and passed unanimously at 8:15pm to adjourn to Executive Session.

20. RECONVENE REGULAR MEETING

It was moved by Ms. Bierman, seconded by Mrs. Lenhardt, and passed unanimously at 8:48pm to reconvene the regular meeting.

21. ADJOURNMENT

It was moved by Ms. Bierman, seconded by Mrs. Lenhardt, and passed unanimously at 8:48pm to adjourn the regular meeting.

Respectfully submitted,

Michelle Curtis
Deputy Clerk

Date approved _____