

Regular Meeting of the Board of Education  
of the Bethlehem Central School District held at  
the Educational Services Center,  
90 Adams Place, Delmar, New York

Members Present – Mrs. G. Stever, Mr. Downey, Mrs. Lenhardt, Ms. Bierman, Mr. Cooper,  
Ms. Wijeyesinghe and Dr. Navarro

Others Present – Dr. Tebbano, Mrs. Kehoe, Ms. Monroe, Mrs. Johnston and visitors.

**1. SPECIAL MEETING CALL TO ORDER**

The special meeting was called to order by Mrs. G. Stever at 5:34 p.m.

**2. PLEDGE OF ALLEGIANCE**

**3. PERSONNEL ACTION – INSTRUCTIONAL**

(All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.)

It was moved by Mrs. Lenhardt, seconded by Ms. Wijeyesinghe and passed unanimously to appoint Dr. Thomas Douglas as the Superintendent of the Bethlehem Central School District, effective January 1, 2012.

**4. ADJOURNMENT**

It was moved by Ms. Wijeyesinghe, seconded by Mr. Downey, and passed unanimously at 5:50 pm to adjourn the special meeting.

Respectfully submitted,

Judith E. Kehoe  
District Clerk

Date approved \_\_\_\_\_